

**JOHANNESBURG-LEWISTON AREA SCHOOLS  
BOARD OF EDUCATION – REGULAR MEETING  
June 16, 2025**

**CALL TO ORDER**

The regular meeting of the Johannesburg-Lewiston Board of Education was called to order by President Scott Mathewson at 6:01 pm in the Johannesburg-Lewiston High School Library.

**ROLL CALL**

**Present:** Linc Campbell, Frank Claeys, Wendy Huston, Nancy Kussrow, Scott Mathewson, Ursula Owens, Michael Vogt

**Absent:**

**Administration:** Lewiston School Principal Gina Robertson, Johannesburg Elementary Middle School Principal Nancy Odren, High School Principal Cody Proctor, Superintendent Katy Xenakis-Makowski

**PLEDGE OF ALLEGIANCE**

The pledge of allegiance was recited.

**APPROVAL OF MINUTES**

Hearing no objections or corrections, President Scott Mathewson approved the minutes of the regular meeting of May 19, 2025.

Ayes: All Motion carried

**MANIFEST OF BILLS – ALL FUNDS**

Motion was made by Campbell and supported by Kussrow to approve the Manifest of Bills – All Funds in the amount of \$1,091,192.86.

Ayes: All Motion carried

**CORRESPONDENCE**

None

**2025-2026 BUDGET HEARING**

Finance Director Campbell presented the proposed 2025-206 General Fund budget. The proposed budget reflects expenses over revenues in the amount of \$589,553. She also presented the 2024-2025 Final Amendment.

**COMMITTEE REPORTS**

**Finance Committee**

Finance Committee met to discuss budgets, salary schedule, transportation contract, negotiations and litigation.

**DSIC/Principals**

Principals shared data presented at the DSIC meeting just prior to the regular board meeting. They discussed current trends and how best to incentivize students. Mrs. Robertson also shared that preschools in both buildings are full.

**Superintendent**

Mrs. Makowski shared an update on continuing Bond issues. She also provided the board with an update on current job postings as well as budgetary concerns at the state and federal levels. Planning for 2025-2026 and data review are underway. Mrs. Makowski also shared that she will be attending AASA Legislative training in Washington DC. She's looking forward to meeting with federal legislators to discuss the role of federal government on public education.

**PUBLIC COMMENTS**

None

**ITEMS FOR ACTION**

Motion was made by Huston and supported by Claeys to add the Bleacher Replacement Contract to the agenda items.

Ayes: All Motion carried

#### 2025 Tax Levy

Motion was made by Campbell and supported by Huston to approve the 2025 Tax Rate Request Form L-4029 of 17.9384 mills for non-homestead property and 2.35 mills for Bond as presented.

Ayes: All Motion carried

#### 2024-2025 General Fund Budget Final Amendment

##### Johannesburg Lewiston Area Schools 2024-2025 General Fund Final Amendment

Revenues	2024-2025 Approved Initial 6.3.2024	2024-2025 Approved Amendment 2.17.25	2024-2025 Proposed Final 6.16.25
Local	\$ 5,349,730	\$ 5,362,100	\$ 5,595,370
State	\$ 4,068,600	\$ 4,164,105	\$ 4,197,979
Federal	\$ 226,379	\$ 316,170	\$ 312,244
Other	\$ 275,500	\$ 282,506	\$ 361,087
<b>TOTAL REVENUE</b>	<b>\$9,920,209</b>	<b>\$10,124,881</b>	<b>\$10,466,680</b>
Expenditures	2024-2025 Approved Initial 6.3.2024	2024-2025 Proposed Amendment 2.17.25	2024-2025 Proposed Final 6.16.25
<b>Instruction</b>			
Basic Programs	\$ 4,531,601	\$ 4,525,870	\$ 4,577,237
Added Needs	\$ 1,726,263	\$ 1,565,723	\$ 1,475,961
<b>Support Services</b>			
Student Services	\$ 404,206	\$ 480,746	\$ 414,483
General Administration	\$ 379,875	\$ 382,150	\$ 370,346
School Administration	\$ 961,590	\$ 886,540	\$ 878,896
Business Services	\$ 284,500	\$ 286,435	\$ 273,058
Building & Grounds	\$ 854,875	\$ 937,475	\$ 954,804
Transportation	\$ 525,418	\$ 565,230	\$ 558,758
Technology & Other	\$ 127,360	\$ 147,765	\$ 155,243
Athletics	\$ 241,320	\$ 244,700	\$ 216,379
Community Services	\$ 34,175	\$ 76,600	\$ 55,236
Facilities Acquisition, Construction, Improvements	\$ 123,126	\$ 228,325	\$ 226,851
<b>TOTAL EXPENDITURES</b>	<b>\$ 10,194,309</b>	<b>\$ 10,327,559</b>	<b>\$ 10,157,252</b>
Budgeted Surplus (deficit)	(\$274,100)	(\$202,678)	\$309,428
<b>Projected Beginning Fund Balance</b>	<b>\$1,509,376</b>	<b>\$1,724,879</b>	<b>\$1,724,879</b>
<b>Projected Ending Fund Balance</b>	<b>\$1,235,276</b>	<b>\$1,522,201</b>	<b>\$2,034,307</b>
<b>Ending Fund Balance as % of Expenditures</b>	<b>12.12%</b>	<b>14.74%</b>	<b>20.03%</b>

Motion was made by Campbell and supported by Kussrow to accept the 24-25 General Fund Final Amendment as presented.

Ayes: All Motion carried

#### 2025-2026 GENERAL FUND BUDGET

##### Resolution for Adoption by the Board of Education of Johannesburg-Lewiston Area Schools Proposed 2025-2026 General Fund Budget

**RESOLVED**, that this resolution shall be the general appropriations of Johannesburg-Lewiston Area Schools for the fiscal year 2025-2026. A resolution to make appropriations; to provide for the

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expenditure of the appropriations; and to provide for the disposition of all income received by Johannesburg-Lewiston Area Schools.

**BE IT FURTHER RESOLVED**, that the total revenues and unappropriated fund balance estimated to be available for appropriations in the **General Fund** of the Johannesburg-Lewiston for the fiscal year 2025-2026, which includes 6 mills ad valorem taxes to be levied on commercial personal property, 17.9384 mills of ad valorem taxes to be levied on non-homestead and non-qualified agricultural property to be used for operating purposes as follows:

### Johannesburg Lewiston Area Schools 2025-2026 Proposed Initial Budget

Revenues		2024-2025 Proposed Final 6.16.25	2025-2026 Proposed Initial 6.16.25
Local		\$ 5,595,370	\$ 5,547,000
State		\$ 4,197,979	\$ 3,599,204
Federal		\$ 312,244	\$ 161,075
Other		\$ 361,087	\$ 338,913
<b>TOTAL REVENUE</b>		<b>\$10,466,680</b>	<b>\$9,646,192</b>
Expenditures		2024-2025 Proposed Final 6.16.25	2025-2026 Proposed Initial 6.16.25
<b>Instruction</b>			
	Basic Programs	\$ 4,577,237	\$ 4,299,974
	Added Needs	\$ 1,475,961	\$ 1,404,142
<b>Support Services</b>			
	Student Services	\$ 414,483	\$ 384,627
	General Administration	\$ 370,346	\$ 381,971
	School Administration	\$ 878,896	\$ 969,312
	Business Services	\$ 273,058	\$ 288,900
	Building & Grounds	\$ 954,804	\$ 972,600
	Transportation	\$ 558,758	\$ 756,250
	Technology & Other	\$ 155,243	\$ 186,155
	Athletics	\$ 216,379	\$ 236,689
	Community Services	\$ 55,236	\$ 55,125
	Facilities Acquisition, Construction, Improvements	\$ 226,851	\$ 300,000
<b>TOTAL EXPENDITURES</b>		<b>\$ 10,157,252</b>	<b>\$ 10,235,745</b>
Budgeted Surplus (deficit)		\$309,428	(\$589,553)

Motion was made by Campbell and supported by Claeys to accept the 25-26 General Fund Initial Budget as presented.

Ayes: All Motion carried

#### 2024-2025 Fund 29 Budget Final Amendment

# Johannesburg Lewiston Area Schools

## Fund 29

### 2024-2025 Proposed Final Budget

Category	2024-2025	2024-2025
	Approved Budget June 2024	Proposed Final Budget June 2025
Revenues		
Local	\$450,000	\$515,000
<b>Total Revenue</b>	<b>\$450,000</b>	<b>\$515,000</b>
Expenditures		
Projects/Fieldtrips/Misc	\$235,000	\$350,000
<b>Total Expenditures</b>	<b>\$235,000</b>	<b>\$350,000</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$215,000</b>	<b>\$165,000</b>

Motion was made by Claeys and supported by Huston to accept the 24-25 Fund 29 Final Amendment as presented.

Ayes: All Motion carried

### 2025-2026 Fund 29 Budget

## Johannesburg Lewiston Area Schools

## Fund 29

### 2025 - 2026 Proposed Initial Budget

Category	2025-2026 Proposed Budget June 2025
Revenues	
Local	\$470,000
<b>Total Revenue</b>	<b>\$470,000</b>
Expenditures	
Projects/Fieldtrips/Misc	\$250,000
<b>Total Expenditures</b>	<b>\$250,000</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$220,000</b>

Motion was made by Campbell and supported by Kussrow to approve the 2025-2026 Fund 29 Budget as presented.

Ayes: All Motion carried

## 2024-2025 Food Service Budget Final Amendment

Johannesburg-Lewiston Area Schools

Food Service Fund

2024-2025 Proposed Final Budget

June 16, 2025

	2024-2025 Approved Budget June 17, 2024	2024-2025 Proposed Final Budget June 16, 2025
REVENUE		
Local	\$ 15,500	\$ 20,892
State	\$ 62,600	\$ 67,044
Federal	\$ 481,000	\$ 547,889
<b>TOTAL REVENUE</b>	<b>\$ 559,100</b>	<b>\$ 635,825</b>
EXPENDITURES		
Salaries and Benefits	\$ 269,637	\$ 281,333
Purchased Services	\$ 4,800	\$ 2,875
Repairs and Maintenance	\$ 11,750	\$ 22,205
Supplies and Materials	\$ 310,350	\$ 292,374
Capital Outlay	\$ 24,000	\$ 7,565
Miscellaneous	\$ 4,125	\$ 4,005
<b>TOTAL EXPENDITURES</b>	<b>\$ 624,662</b>	<b>\$ 610,357</b>
<b>Projected Revenues Over (Under) Expenditures</b>	<b>\$ (65,562)</b>	<b>\$ 25,468</b>

Motion was made by Kussrow and supported by Claeys to accept the 24-25 Food Service Final Amendment as presented.

Ayes: All Motion carried

## 2025-2026 Food Service Budget

	2024-2025 Proposed Final Budget June 16, 2024	2025-2026 Proposed Initial Budget June 16, 2025
<b>REVENUE</b>		
Local	\$ 20,892	\$ 23,725
State	\$ 67,044	\$ 64,600
Federal	\$ 547,889	\$ 474,800
<b>TOTAL REVENUE</b>	<b>\$ 635,825</b>	<b>\$ 563,125</b>
<b>EXPENDITURES</b>		
Salaries and Benefits	\$ 281,333	\$ 279,460
Purchased Services	\$ 2,875	\$ 7,500
Repairs and Maintenance	\$ 22,205	\$ 8,525
Supplies and Materials	\$ 292,374	\$ 306,682
Capital Outlay	\$ 7,565	\$ 39,000
Miscellaneous	\$ 4,005	\$ 4,750
<b>TOTAL EXPENDITURES</b>	<b>\$ 610,357</b>	<b>\$ 645,917</b>
<b>Projected Revenues Over (Under) Expenditures</b>	<b>\$ 25,468</b>	<b>\$ (82,792)</b>

Motion was made by Campbell and supported by Vogt to approve the 2025-2026 Food Service Budget as presented.  
Ayes: All Motion carried

#### **2025-2026 Professional Development Calendar**

Motion was made by Campbell and supported by Huston to approve the 2025-2026 Professional Development Calendar as presented with a change to 5 hours on the COPESD day (11/3/2025).  
Ayes: All Motion carried

#### **4th of July Fireworks**

Motion was made by Claeys supported by Kussrow to approve the request to host the 4<sup>th</sup> of July fireworks as presented.  
Ayes: All Motion carried

#### **Human Resources Report**

Motion was made by Vogt and supported by Kussrow to approve the Human Resources Report as presented.

#### **Retirements**

- Autumn Allen, Bus Driver, effective June 30, 2025
- Robyn Bailey, Bus Driver, effective June 30, 2025

#### **Resignations**

- Darren Conn, HS English/History Teacher, effective August 15, 2025
- Bethany Mac, MS ELA Teacher & MS Girls' Basketball Coach, effective June 11, 2025
- Brittney Smith, Johannesburg Elem-Middle Aide, effective June 11, 2025
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#### **New Hires**

- Ashlie House, Elementary Teacher, effective May 2, 2025

- Rebecca Quinones, GSRP Preschool Teacher, effective June 16, 2025

#### **Leave Request**

- Shelby Curtiss, Elementary Teacher, Maternity leave, effective approx. October 7, 2025  
Ayes: All Motion carried

#### **Transportation Contract – Swarnett Services**

Motion was made by Campbell and supported by Kussrow to accept the recommendation of the Finance committee to contract with Swarnett Services for a term of one year to provide bus drivers to the district. This was approved with a change from 30 days notice to 90 days notice to terminate.

Ayes: All Motion carried

#### **Administrative-Finance Assistant Salary Schedule**

Motion was made by Vogt and supported by Campbell to approve the non-union salary schedule for the Administrative-Finance Assistant as presented.

Ayes: All Motion carried

#### **Non-Union Contracts**

##### **Director of Finance – M. Campbell**

Motion was made by Claeys and supported by Kussrow to approve the 2025-2028 contract for Merisa Campbell as presented.

Ayes: Claeys, Huston, Kussrow, Mathewson, Owens, Vogt Nays: None  
Abstain: Campbell (reported a conflict of interest) Motion carried

##### **Food Service Director – C. Kierczynski**

Motion was made by Campbell and supported by Huston to approve the 2025-2028 contract for Cathy Kierczynski as presented.

Ayes: All Motion carried

##### **Administrative-Finance Assistant – K. Lawes**

Motion was made by Vogt and supported by Huston to approve the 2025-2028 contract for Kristan Lawes as presented.

Ayes: All Motion carried

##### **K-8 Principal – N. Odren**

Motion was made by Vogt and supported by Huston to approve the 2025-2027 contract for Nancy Odren as presented.

Ayes: All Motion carried

##### **High School Principal – D. Proctor**

Motion was made by Vogt and supported by Kussrow to approve the 2025-2028 contract for Dakota Proctor as presented.

Ayes: All Motion carried

##### **Lewiston School Principal – G. Robertson**

Motion was made by Campbell and supported by Huston to approve the 2025-2026 contract for Gina Robertson as presented.

Ayes: All Motion carried

##### **K-8 Assistant Principal – D. Serba**

Motion was made by Campbell and supported by Huston to approve the 2025-2028 contract for Dan Serba as presented.

Ayes: All Motion carried

##### **Superintendent/CFO – K. Xenakis-Makowski**

Motion was made by Huston and supported by Vogt to approve the 2025-2028 contract for Kathleen Xenakis-Makowski as presented.

Ayes: All Motion carried

**Bleacher Replacement Contract**

Motion was made by Owens and supported by Campbell to approve the contract for replacement of bleachers at the football field as presented.

Ayes: All                      Motion carried

**DISCUSSION ITEMS**

Athletic committee will meet in July to discuss a COOP opportunity with Gaylord Community Schools for hockey.

**EXECUTIVE SESSION: Negotiations & Superintendent Evaluation**

Motion by Claeys supported by Kussrow to enter closed session to discuss negotiations and was approved by a roll call vote.

The Board entered closed session at 7:01 p.m.

The Board reconvened into open session at 7:57 p.m.

**Superintendent Evaluation**

Secretary Huston reported that Superintendent Makowski received a rating of Effective on her 2024-2025 evaluation. Score: 3.0

**ADJOURNMENT**

Motion was made by Huston and supported by Kussrow to adjourn the regular meeting at 7:59 pm.

Ayes: All                      Motion carried

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Scott Mathewson, President

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Wendy Huston, Secretary

Submitted by Kristan Lawes for Wendy Huston, Board Secretary