

Lake City Area Schools



TROJANS

Office of the Superintendent

Dr. Timothy C. Hejnal
Superintendent

710 E. Mitchell Street, P.O. Box 900
Lake City, Michigan 49651
www.lakecityschools.net
Telephone 231.839.4333
Fax 231.839.5219

TO: Lake City Federation of Teachers, AFT Local 3239, Carrie Bisballe, President
FROM: Timothy Hejnal, Superintendent
DATE: June 25, 2024
RE: Memorandum of Understanding – 2% Wage Increase & Appendix A

1. The Lake City Board of Education has approved a 2% wage increase, to be effective with the 8/30/2024 payroll.
2. Appendix A Board Proposal to Association.
3. Pursuant to MCL-Section 380.1249. Amended: LCFT and LCAS Superintendent have agreed upon metrics for student growth and assessment data, and student learning objectives for use on evaluations for the 2024-2025 school year. Of the total 20% data component on year-end evaluations, 10% will be student growth and assessment data, and 10% will be achievement on student learning objectives.

This is not past practice nor precedent setting.

Timothy Hejnal, Superintendent
Lake City Area Schools

Date: 6.25.24

Carrie Bisballe, President
Lake City Federation of Teachers

Date: 6/25/24