

# Lake City Area Schools



**TROJANS**

*Office of the Superintendent*

Dr. Timothy C. Hejnal  
Superintendent

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**TO:** Lake City Support Staff Federation #4772, Carl Vandeboss, President, Custodians  
**FROM:** Timothy Hejnal, Superintendent  
**DATE:** May 30, 2023  
**RE:** Memorandum of Understanding – Vacation Days

It is understood that the Lake City Area Schools Superintendent has made a modification to allow custodians to use vacation time earned in the 2022-2023 school year no later than August 1, 2023.

Lake City Area Schools and Lake City Support Staff Federation #4772, Custodians, understand that this will be considered neither past practice nor precedent setting.

Timothy C. Hejnal, Superintendent  
Lake City Area Schools

Date: MAY 30, 2023

Carl Vandeboss, President  
Lake City Support Staff Federation, Custodians

Date: 6-1-2023