

LETTER OF AGREEMENT
Between
Quincy Community Schools
And
Local 2597, Quincy Community Schools Employees,
Michigan AFSCME Council 25, AFL-CIO

Effective July 1, 2023, Quincy Community Schools agrees to the following regarding the 2022-2025 Master Agreement between Quincy Community Schools and Local 2597, Michigan AFSCME Council 25, AFL-CIO



1. The AFSCME Master Agreement 2022-2025 Appendix A, Section 1, Regular Run rates will be updated to reflect an increase as indicated below:

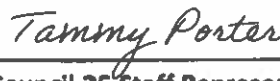
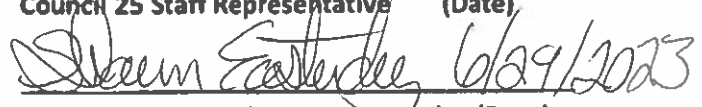
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|----------------------------------|---------|
| Probationary: \$19.02 | \$21.02 |
| Step 1: \$20.31 | \$22.31 |
| Step 2: \$21.58 | \$23.58 |

2. The AFSCME Master Agreement 2022-2025 Appendix A, Section 1, New drivers will receive a one-time bonus of \$1000 after the completion of the 2023/2024 school year to be paid out on the second pay period in June of 2024. This bonus shall be prorated depending on the date of hire.
3. The AFSCME Master Agreement 2022-2025 Appendix A, Section 1, All current regular route drivers will receive a retention bonus of \$1000 after the completion of the 2023/2024 school year to be paid out on the second pay period of June of 2024.
4. The AFSCME Master Agreement 2022-2025 Appendix A, Section 1, any current full-time bus driver that refers a successful candidate for an open full-time driving position will receive a \$500 referral bonus. The candidate must be hired by the district and driving a full-time route for Quincy Schools, after the training period, for 3 months in order for a referral bonus to be earned. Documentation of the referral must be in place at the district by the initial hire date of the candidate.

For Quincy Community Schools:
Employees,
AFL-CIO:

Local 2597, Quincy Community Schools
Michigan AFSCME Council 25,

 6-19-23
Allen McClellan Quincy Board President (Date)
 6/19/2023
Brian Preston Quincy Board Secretary (Date)

 6-26-2023
Council 25 Staff Representative (Date)
 6/29/2023
Quincy Transportation Representative (Date)