

## LETTER OF AGREEMENT School Calendar 2024-2025

This Letter of Agreement is entered into between QUINCY SCHOOLS (the "District") and the QUINCY EDUCATION ASSOCIATION/MEA/NEA (the "Association").

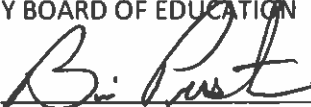
1. The District and Association agree to the proposed 2024-2025 Quincy Community Schools District Calendar (Section 6.2) **updated on November 27, 2023**. (See attachment 1- 2024-2025 Quincy School Calendar.) If state law creates other requirements in order for the district to receive full state aid, the parties agree to negotiate over the changes necessary for the district to receive full state aid.
2. For the 2024-2025 school year only, the District and Association agree to the following changes in Section 6.3 (School Calendar) of the master agreement:
  1. 176 Full days and 4 half days of instruction,
  2. Five paid holidays,
  3. **Six and one half Seven (eight and one half nine** for new paid employees) paid non-instructional days, of which, five of these days will be used for Professional Development,
  4. New employees will report two days prior to the returning staff.

On July 1, 2025, the language above will revert back to the language used in Section 6.3 (Calendar) for the 2023-2024 School Year. Seven (nine for new paid employees)


3. For the 2024-2025 School Year, the District and Association agree to the following in Section 3.1.N (Teaching Hours and Class Load) of the Master Agreement. The District and Association agree to conduct (2) parent teacher conferences per year for all grades K through 12. The fall conference will last no longer than six hours beyond a normal school day's hours over (2) days. The District and Association agree to pilot a one evening and one afternoon Spring Conference Schedule for a total of 7 hours of conference time. Prior to the implementation of the 2025-2026 calendar, the District and Association agree to jointly evaluate the results of the pilot program at which time either party may elect that the spring conference scheduled will revert back to the same schedule as conducted for fall conferences.

This agreement is not effective unless ratified by both parties. By entering into this Agreement, neither the District or the Association waive any other rights or protections respectively afforded them by the terms of the Collective Bargaining Agreement.

QUINCY BOARD OF EDUCATION

By:   
Its: Secretary  
Dated: 12/18/2023

QUINCY EDUCATION ASSOCIATION/MEA/NEA

By:   
Its: QEA President  
Dated: 12/16/23

2024-25

Quincy Community Schools

180 Student Days - 1098 Hours - 5 Professional Days

Please Print In Color if Possible!

180

AUGUST					SEPTEMBER					OCTOBER							
M	T	W	T	F		M	T	W	T	F		M	T	W	T	F	
				1	2		NS	3	4	5	6			1	2	3	4
5	6	7	8	9	F/H	9	10	11	12	13	F/H	7	8	9	10	11	F/H
12	13	14	15	16		16	17	18	19	20	20	14	15	16	17	18	21
19	20	21	22	23		23	24	25	26	27	0	21	22	23	24	25	1
26	27	28	29	NS	9	30					20	28	29	30	31		22
NOVEMBER					DECEMBER					JANUARY							
M	T	W	T	F		M	T	W	T	F		M	T	W	T	F	
				1		2	3	4	5	6				NS	NS	NS	
4	5	6	7	8	F/H	9	10	11	12	13		6	7	8	9	10	F/H
11	12	13	14	15	18	16	17	18	19	20	14	13	14	15	16	17	19
18	19	20	21	22	0	NS	NS	NS	NS	NS	0	20	21	22	23	24	0
25	26	NS	NS	NS	18	NS	NS				14	27	28	29	30	31	19
FEBRUARY					MARCH					APRIL							
M	T	W	T	F		M	T	W	T	F		M	T	W	T	F	
													1	2	3	4	
3	4	5	6	7	F/H	3	4	5	6	7	F/H	7	8	9	10	11	
10	11	12	13	NS	18	10	11	12	13	14	15	14	15	16	17	NS	21
NS	18	19	20	21	0	17	18	19	20	21	1	21	22	23	24	25	0
24	25	26	27	28	18	NS	NS	NS	NS	NS	16	28	29	30			21
						31											
MAY					JUNE					September 2		Labor Day					
M	T	W	T	F		M	T	W	T	F	November 28		Thanksgiving Day				
			1	2		2	3	4	5	6	December 25		Christmas Day				
5	6	7	8	9	F/H	9	10	11	12	13	January 1		New Year's Day				
12	13	14	15	16	21	16	17	18	19	20	January 20		MLK Jr Day				
19	20	21	22	23	0	23	24	25	26	27	February 17		Ag/Presidents Day				
NS	27	28	29	30	21	30					April 18		Good Friday				
											May 26		Memorial Day				

First Student Day - August 19

August 13, 14, 15; October 11; January 20 - Professional Development Days

New Teacher Professional Development Days - August 9, 12, and 16

February 14 - No School Mid-Winter Break

Parent Teacher Conferences - October 9 (4-7pm); March 6 (4-8pm)

Parent Teacher Conferences - October 10 (Half Day Students 1-3, 4-7pm); March 7 (Half Day Students 12-3pm)

February 17 - No School Farmer's Day

March 24-March 28 - Spring Break

December 20 - No School Students - Teacher Record's Day

Exams - Half Day Students (June 2,3) / June 3rd PM Teacher Record's Day

NS - No School - Holiday/Scheduled Break

Tentative November 27, 2023

83/97

MCL 380.1175 Requires "commemorative exercises" for the following days: Third Monday in January (MLK).

February 15 or President's Day, September 17 (Constitution Day), Second Monday in October (Columbus Day),

November 11 (Veterans Day)