

**Dickinson-Iron Intermediate School District**  
**Employee Compensation Information**  
**District Staff Whose Salary Exceeds \$100,000**  
**For Calendar Year 2020**

<b>Position</b>	<b>Superintendent</b>	
Salary	\$	153,323.60
Vacation Pay	\$	2,789.62
Travel Allowance	\$	-
Taxable Life Insurance	\$	-
Cost of Insurance (Medical cost less blended state cap)	\$	(5,203.87)
<b>Total Compensation</b>	<b>\$</b>	<b>150,909.35</b>
Insurance:		
Life Insurance (100%)	\$	38.40
Long Term Disability (100%)	\$	315.00
Health/Prescription Drugs (Blended State Cap)	\$	14,706.89
Health Savings Account	\$	3,256.33
Dental (100%)	\$	1,044.48
Vision (100%)	\$	219.24
<b>Total</b>	<b>\$</b>	<b>19,580.34</b>
Mandatory Benefits:		
FICA (Employer)	\$	10,296.57
Retirement	\$	61,992.54
Workers Compensation Coverage	\$	735.12
<b>Total</b>	<b>\$</b>	<b>73,024.23</b>
<b>TOTAL COMPENSATION</b>	<b>\$</b>	<b>243,513.92</b>

Position	Director of Special Education	
Salary	\$	111,306.23
Vacation Pay	\$	2,023.76
Travel Allowance	\$	-
Taxable Life Insurance	\$	-
Cost of Insurance (Medical cost less blended state cap)	\$	(5,642.47)
<b>Total Compensation</b>	<b>\$</b>	<b>107,687.52</b>
Insurance:		
Life Insurance (100%)	\$	38.40
Long Term Disability (100%)	\$	315.00
Health/Prescription Drugs (Blended State Cap)	\$	19,012.55
Health Savings Account	\$	3,489.85
Dental (100%)	\$	2,170.92
Vision (100%)	\$	329.52
<b>Total</b>	<b>\$</b>	<b>25,356.24</b>
Mandatory Benefits:		
FICA (Employer)	\$	7,731.54
Retirement	\$	45,241.24
Workers Compensation Coverage	\$	699.03
<b>Total</b>	<b>\$</b>	<b>53,671.81</b>
<b>TOTAL COMPENSATION</b>	<b>\$</b>	<b>186,715.57</b>