

**Employee Compensation Information
District Staff Whose Salary Exceeds \$100,000
For Calendar Year 2025**

	Superintendent	Assoc. Supt. of Special Educ	Assoc. Supt. of CTE/Early College	Assoc. Supt of Instructional Services & Technology	Assoc. Supt. of Finance & HR	Assoc. Supt. of Early Childhood	Special Education Supervisor of Early Childhood
Gross Wages							
Salary	\$ 174,675.04	\$ 133,712.60	\$ 138,712.56	\$ 138,712.56	\$ 138,712.56	\$ 117,647.32	\$ 104,666.48
Car Allowance	\$ 6,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sick/Vacation Day Payout	\$ -	\$ -	\$ 2,596.15	\$ -	\$ -		
Cash In Lieu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,500.00
ORS- 3% Pre-tax	\$ 4,050.96	\$ 3,903.18	\$ 4,195.68	\$ 4,195.68	\$ 4,195.68	\$ 3,503.99	\$ 3,129.24
Insurance Premium Pre-Tax	\$ (6,520.08)	\$ (4,913.52)	\$ (4,913.52)	\$ (4,913.52)	\$ (4,723.68)	\$ (4,723.68)	\$ -
ORS- Health Deduction	\$ (4,050.96)	\$ (2,965.68)	\$ (3,160.68)	\$ (3,160.68)	\$ (3,160.68)	\$ (2,621.93)	\$ (2,349.60)
H.S.A Contribution	\$ -	\$ (8,550.00)	\$ (3,600.00)	\$ (6,000.00)	\$ (2,400.00)	\$ (4,800.00)	\$ -
Medicare Wages	\$ 174,154.96	\$ 121,186.58	\$ 133,830.19	\$ 128,834.04	\$ 132,623.88	\$ 109,005.70	\$ 109,946.12
Benefits							
FICA	\$ 13,322.86	\$ 9,270.78	\$ 10,238.01	\$ 9,855.80	\$ 10,145.73	\$ 8,338.93	\$ 8,410.88
Retirement	\$ 56,293.06	\$ 41,875.47	\$ 43,913.88	\$ 43,913.88	\$ 43,913.88	\$ 36,455.50	\$ 32,441.44
Worker's Comp	\$ 315.52	\$ 232.67	\$ 242.17	\$ 242.17	\$ 242.17	\$ 207.20	\$ 190.95
Insurance Benefits	\$ 17,732.42	\$ 23,396.92	\$ 23,393.22	\$ 23,382.42	\$ 17,561.82	\$ 17,530.12	\$ 2,308.90
Tuition Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,920.00
Board Paid Annuity	\$ 6,987.04	\$ 2,152.74	\$ 4,387.08	\$ 4,387.08	\$ 4,387.08	\$ 1,176.48	\$ 1,046.64
Total Benefits	\$ 94,650.90	\$ 76,928.58	\$ 82,174.36	\$ 81,781.35	\$ 76,250.68	\$ 63,708.23	\$ 49,318.81
Total Compensation	\$ 268,805.86	\$ 198,115.16	\$ 216,004.55	\$ 210,615.39	\$ 208,874.56	\$ 172,713.93	\$ 159,264.93