

CUBA INDEPENDENT SCHOOLS
2021-2022 CERTIFIED STAFF SALARY SCHEDULE

Teachers, Counselors, Librarians

LEVEL I						LEVEL II						LEVEL III			
EXP	BA or less	BA+15	BA+45/MA	MA+15	MA+45/PhD/EdD	EXP	BA or less	BA+15	BA+45/MA	MA+15	MA+45/PhD/EdD	EXP	MA	MA+15	MA+45/PhD/EdD
0	\$46,000	\$46,500	\$47,000	\$47,500	\$48,000	3	\$55,500	\$56,000	\$56,500	\$57,000	\$57,500	6	\$66,000	\$66,500	\$67,000
1	\$46,004	\$46,534	\$47,064	\$47,594	\$48,124	4	\$55,618	\$56,148	\$56,678	\$57,208	\$57,738	7	\$66,377	\$66,844	\$67,512
2	\$46,036	\$46,571	\$47,106	\$47,642	\$48,177	5	\$55,671	\$56,207	\$56,742	\$57,277	\$57,812	8	\$66,390	\$66,913	\$67,582
3	\$46,081	\$46,618	\$47,153	\$47,689	\$48,225	6	\$55,697	\$56,378	\$56,914	\$57,422	\$57,977	9	\$66,402	\$67,314	\$68,090
4	\$46,128	\$46,664	\$47,201	\$47,737	\$48,273	7	\$55,740	\$56,421	\$56,956	\$57,476	\$58,051	10	\$66,482	\$67,395	\$68,261
5	\$46,174	\$46,711	\$47,247	\$47,785	\$48,321	8	\$55,783	\$56,463	\$56,998	\$57,529	\$58,126	11	\$66,563	\$67,474	\$68,430
6	\$46,220	\$46,758	\$47,295	\$47,833	\$48,370	9	\$55,825	\$56,506	\$57,042	\$57,583	\$58,201	12	\$66,642	\$67,555	\$68,602
7	\$46,266	\$46,804	\$47,342	\$47,880	\$48,418	10	\$55,868	\$56,549	\$57,084	\$57,636	\$58,695	13	\$66,723	\$67,635	\$68,773
8	\$46,314	\$46,852	\$47,390	\$47,929	\$48,467	11	\$55,911	\$56,592	\$57,128	\$57,691	\$59,195	14	\$66,803	\$67,716	\$68,946
9	\$46,359	\$46,898	\$47,437	\$47,976	\$48,515	12	\$55,954	\$56,635	\$57,170	\$57,744	\$59,698	15	\$66,884	\$67,795	\$69,118
10	\$46,405	\$46,944	\$47,485	\$48,024	\$48,564	13	\$55,997	\$56,721	\$57,212	\$57,798	\$60,205	16	\$66,963	\$67,876	\$69,290
						14	\$56,039	\$56,742	\$57,256	\$58,288	\$60,717	17	\$67,512	\$67,957	\$69,465
						15	\$56,082	\$56,763	\$57,298	\$58,783	\$61,233	18	\$67,995	\$68,431	\$69,638
						16	\$56,125	\$56,806	\$57,342	\$59,284	\$61,753	19	\$68,911	\$69,120	\$69,812
						17	\$56,858	\$56,961	\$58,374	\$59,787	\$62,279	20	\$68,955	\$69,393	\$69,987
						18	\$58,383	\$58,670	\$59,483	\$60,295	\$62,808	21	\$68,998	\$69,879	\$70,161
						19	\$59,106	\$59,304	\$60,055	\$60,808	\$63,342	22	\$69,391	\$69,923	\$70,337
						20	\$59,993	\$60,192	\$61,987	\$62,522	\$63,880	23	\$69,876	\$70,342	\$70,512
						21	\$60,893	\$61,096	\$62,016	\$62,552	\$64,424	24	\$70,279	\$70,763	\$71,365
						22	\$61,198	\$61,402	\$62,326	\$62,861	\$64,971	25	\$70,772	\$71,190	\$71,864
						23	\$62,115	\$62,323	\$63,042	\$63,477	\$65,523	26	\$71,206	\$71,616	\$72,366
						24	\$63,047	\$63,259	\$64,108	\$64,422	\$66,080	27	\$71,668	\$72,046	\$72,874
						25	\$63,205	\$64,207	\$65,209	\$65,861	\$66,641	28	\$72,170	\$72,478	\$73,383
						26	\$63,900	\$65,170	\$66,523	\$67,188	\$67,860	29	\$72,676	\$72,913	\$73,897
						27	\$64,603	\$65,454	\$67,335	\$68,008	\$68,688	30	\$73,185	\$73,350	\$74,414
						28	\$65,314	\$66,437	\$68,229	\$68,911	\$69,600	31	\$73,519	\$73,790	\$74,936
						29	\$66,033	\$67,041	\$68,419	\$69,103	\$69,794	32	\$73,983	\$74,418	\$75,460
						30	\$66,760	\$67,779	\$68,625	\$68,991	\$70,293	33	\$74,352	\$74,790	\$75,988
						31	\$67,492	\$68,524	\$68,905	\$69,060	\$71,346	34	\$74,725	\$75,165	\$76,520
						32	\$68,235	\$69,277	\$69,663	\$70,097	\$72,417	35	\$75,098	\$75,969	\$77,056
						33	\$68,986	\$70,038	\$70,431	\$71,149	\$73,504	36	\$75,832	\$76,989	\$79,037
						34	\$69,744	\$70,809	\$71,204	\$72,216	\$74,607	37	\$77,379	\$78,954	\$81,473

- 1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
- 2) Based on 183 days for TEACHERS as per School Calendar at 7 hours per day. Counselors ADD 20 days (2 weeks before 1st day of school, 2 weeks after last day of school), Librarians ADD 10 days (1 week before 1st day of school, 1 week after last day of school).
- 3) The district accepts 22 years of experience.
- 4) Stipends: As per District Stipend Schedule
- 5) Official transcripts are to be on file by October 1 of the current school year for initial placement on the salary schedule and for movement across the salary schedule.
- 6) Approval must be obtained from the Superintendent/Designee for all undergraduate classes counted towards movement on the salary schedule
- 7) Each employee is responsible for verification of previous experience. Official verification is due 30 days after the first day of employment.
- 8) Substitute teaching and/or student teaching is not recognized as teaching experience
- 9) Advancement in years of experience is based on successful completion of the previous year.
- 10) Collective Bargaining complete.

CUBA INDEPENDENT SCHOOLS
2021-22 STIPEND SALARY SCHEDULE

POSITION	STIPEND	PAYMENT SCHEDULE
ATHLETIC-CONCESSION-MANAGER	\$4,500.00	Divided equally among pay periods during athletic season
ATHLETIC-DIRECTOR	\$8,500.00	Divided equally among pay periods as per the 12-month schedule
BILINGUAL-ENDORSED-TEACHER*	\$3,000.00	Divided equally among pay periods as per the 9-month schedule
HS-HEAD-COACH	\$4,500.00	Divided equally among pay periods during athletic season
HS-ASSISTANT-COACH	\$2,500.00	Divided equally among pay periods during athletic season
MS-HEAD-COACH	\$1,700.00	Divided equally among pay periods during athletic season
MS-ASSISTANT-COACH	\$900.00	Divided equally among pay periods during athletic season
ELEM-COACH	\$900.00	Divided equally among pay periods during athletic season
HS-CLASS-SPONSOR-FRESHMAN	\$400.00	Divided equally among pay periods as per the 9-month schedule
HS-CLASS-SPONSOR-SOPHOMORE	\$500.00	Divided equally among pay periods as per the 9-month schedule
HS-CLASS-SPONSOR-JUNIOR	\$600.00	Divided equally among pay periods as per the 9-month schedule
HS-CLASS-SPONSOR-SENIOR	\$600.00	Divided equally among pay periods as per the 9-month schedule
HS-CLUB	\$1,500.00	Divided equally among pay periods as per the 9-month schedule
NATIONAL-BOARD-CERTIFIED-TEACHER**	TBD	One time lump sum paid after final unit value is set by PED
PREK-TEACHER*	\$8,500.00	Divided equally among pay periods as per the 9-month schedule
SPED-TEACHER*	\$3,000.00	Divided equally among pay periods as per the 9-month schedule
SPED-EA	\$1,500.00	Divided equally among pay periods as per the 9-month schedule
TEST-COORDINATOR, DISTRICT LEVEL	\$5,000.00	Divided equally among pay periods as per the 9-month schedule
TEST-COORDINATOR, SITE LEVEL	\$2,500.00	Divided equally among pay periods as per the 9-month schedule
TESOL-ENDORSED-TEACHER*	\$1,000.00	Divided equally among pay periods as per the 9-month schedule
TEACHER-AT-RISK-TEAM/SEL, DISTRICT LEVEL	\$5,000.00	Divided equally among pay periods as per the 9-month schedule
TEACHER-CURRICULUM-AND-INSTRUCTION-TEAM, DISTRICT LEVEL	\$2,500.00	Divided equally among pay periods as per the 9-month schedule

*The stipend for teachers holding a Bilingual Endorsement, TESOL Endorsement, Special Education Endorsement, and Early Childhood (Pre-K) Endorsement is payable to employees who teach at least one class with students each semester of the school year.

**The stipend for teachers holding a National Board Certification is payable to employees who teach at least one class with students each semester of the school year.

CUBA INDEPENDENT SCHOOLS
2021-22 HOURLY-ACTIVITIES SALARY SCHEDULE

SUMMER SCHOOL/AFTER-SCHOOL/PD	HOURLY RATE
CERTIFIED TEACHER	\$45.00
NON-CERTIFIED STAFF	\$20.00

SCHOOL-TO-WORK	HOURLY RATE
STUDENT EMPLOYEE	\$12.00

SUBSTITUTE TEACHERS	HOURLY RATE
NON DEGREED	\$14.00
DEGREED (BA+)	\$25.00
CERTIFIED TEACHER	AS PER CERTIFIED SALARY SCHEDULE

OTHER SUBSTITUTES	HOURLY RATE
SECRETARY	\$14.00
CUSTODIAN	\$14.00
EA/NURSE/BUS AID	\$14.00

K5+/ELTP/OFF CONTRACT WORK	HOURLY RATE
CERTIFIED TEACHER	AS PER CERTIFIED SALARY SCHEDULE
NON-CERTIFIED STAFF	AS PER SALARY SCHEDULE FOR POSITION

GAME DUTY	PER EVENT
TICKET TAKER	\$35.00
TICKET SELLER	\$35.00
GAME ANNOUNCER	\$35.00
GYM MASTER	\$35.00
CLOCK	\$35.00
BOOK	\$35.00

ALL DAY TOURN./MEET	PER DAY
GAME WORKER	\$100.00

BUS DRIVER	
AFTER SCHOOL ACTIVITY BUS	\$60/TRIP
SPORTS/CLUBS/FIELD TRIPS	\$24/HOUR
INSPECTIONS/MAINTENANCE	\$24/HOUR
DOWN TIME (activities)	\$12/HOUR

CUBA INDEPENDENT SCHOOL DISTRICT
2021-22 BUS AID

173-DAY

2.0 HOURS	\$4,905.00
2.5 HOURS	\$6,132.85
3.0 HOURS	\$7,359.42
3.5 HOURS	\$8,585.99
4.0 HOURS	\$9,812.56
4.5 HOURS	\$11,039.13
5.0 HOURS	\$12,265.70
5.5 HOURS	\$13,492.27
6.0 HOURS	\$14,718.84
6.5 HOURS	\$15,945.41
7.0 HOURS	\$17,171.98
7.5 HOURS	\$18,398.55
8.0 HOURS	\$19,625.12

- 1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
- 2) Annual contract based on 173 days as per 9-month School Calendar.

CUBA INDEPENDENT SCHOOL DISTRICT
2021-22 BUS DRIVER

173-DAY

2.0 HOURS	\$8,304.00
2.5 HOURS	\$10,380.00
3.0 HOURS	\$12,456.00
3.5 HOURS	\$14,532.00
4.0 HOURS	\$16,608.00
4.5 HOURS	\$18,684.00
5.0 HOURS	\$20,760.00
5.25 HOURS	\$21,797.00
5.5 HOURS	\$22,835.00
6.0 HOURS	\$24,911.00
6.5 HOURS	\$26,987.00
7.0 HOURS	\$29,063.00
7.5 HOURS	\$31,139.00
8.0 HOURS	\$33,215.00

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2) Annual contract based on 173 days as per 9-month School Calendar.

CUBA INDEPENDENT SCHOOLS
2021-22 DRIVER NO CDL

173-DAY

2.0 HOURS	\$5,926.00
2.5 HOURS	\$7,408.00
3.0 HOURS	\$8,890.00
3.5 HOURS	\$10,372.00
4.0 HOURS	\$11,854.00
4.5 HOURS	\$13,336.00
5.0 HOURS	\$14,817.00
5.5 HOURS	\$16,299.00
6.0 HOURS	\$17,780.00
6.5 HOURS	\$19,262.00
7.0 HOURS	\$20,744.00
7.5 HOURS	\$22,226.00
8.0 HOURS	\$22,271.00

- 1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
- 2) Annual contract based on 173 days as per 9-month School Calendar.

CUBA INDEPENDENT SCHOOLS
2021-22 PAY BAND 30 CUSTODIAN

241-DAY-8HR

0	\$27,331.00
1	\$27,460.00
2	\$27,589.00
3	\$27,718.00
4	\$27,847.00
5	\$27,976.00
6	\$28,368.00
7	\$28,765.00
8	\$29,167.00
9	\$29,576.00
10	\$29,991.00
11	\$30,410.00
12	\$30,835.00
13	\$31,268.00
14	\$31,706.00
15	\$32,149.00
16	\$32,600.00
17	\$33,056.00
18	\$33,518.00
19	\$33,987.00
20	\$34,464.00
21	\$34,946.00
22	\$35,436.00
23	\$35,932.00
24	\$36,434.00
25	\$36,944.00
26	\$37,461.00
27	\$37,986.00
28	\$38,518.00
29	\$39,058.00
30	\$39,604.00

1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

2) Based on 241 days as per 12-Month Employee Calendar at 8 hours per day.

CUBA INDEPENDENT SCHOOLS
2021-22 PAY BAND 35 MAINTENANCE-HEAD CUSTODIAN

241-DAY-8HR

0	\$27,470.00
1	\$27,590.00
2	\$27,865.00
3	\$28,257.00
4	\$28,651.00
5	\$29,042.00
6	\$29,455.00
7	\$29,868.00
8	\$30,281.00
9	\$30,715.00
10	\$31,148.00
11	\$31,581.00
12	\$32,014.00
13	\$32,468.00
14	\$32,924.00
15	\$33,377.00
16	\$33,851.00
17	\$34,327.00
18	\$34,801.00
19	\$35,297.00
20	\$35,792.00
21	\$36,287.00
22	\$36,803.00
23	\$37,319.00
24	\$37,835.00
25	\$38,372.00
26	\$38,620.00
27	\$39,156.00
28	\$39,714.00
29	\$40,270.00
30	\$40,828.00

1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

2) Based on 241 days as per 12-Month Employee Calendar, at 8 hours per day.

CUBA INDEPENDENT SCHOOLS
2021-22 PAY BAND 40 EA-POOL-LIAISON-NURSE AID

	193-DAY-7HR	183-DAY-7HR
0	\$20,597.00	\$19,529.00
1	\$20,700.00	\$19,627.00
2	\$20,803.00	\$19,725.00
3	\$20,907.00	\$19,824.00
4	\$21,012.00	\$19,923.00
5	\$21,117.00	\$20,023.00
6	\$21,407.00	\$20,298.00
7	\$21,711.00	\$20,585.00
8	\$22,014.00	\$20,874.00
9	\$22,317.00	\$21,162.00
10	\$22,635.00	\$21,463.00
11	\$22,953.00	\$21,764.00
12	\$23,272.00	\$22,066.00
13	\$23,604.00	\$22,382.00
14	\$23,938.00	\$22,698.00
15	\$24,271.00	\$23,013.00
16	\$24,604.00	\$23,328.00
17	\$24,342.00	\$23,082.00
18	\$24,544.00	\$23,273.00
19	\$25,009.00	\$23,711.00
20	\$25,355.00	\$24,042.00
21	\$25,717.00	\$24,384.00
22	\$26,079.00	\$24,727.00
23	\$26,440.00	\$25,070.00
24	\$26,816.00	\$25,427.00
25	\$27,192.00	\$25,783.00
26	\$27,568.00	\$26,140.00
27	\$27,959.00	\$26,511.00
28	\$28,350.00	\$26,881.00
29	\$28,739.00	\$27,250.00
30	\$29,145.00	\$27,634.00

- 1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
- 2) EA Based on 183 days as per 9-month school calendar at 7 hours per day.
- 3) Nurse Aid based on 193 days as per 9-month school calendar at 7 hours per day (5 days before school, 5 days after).
- 4) Pool based 183 days as per 9-month school calendar at 4 hours per day (0.5 FTE).

CUBA INDEPENDENT SCHOOLS
2021-22 PAY BAND 45 ADMIN ASST-REGISTRAR

	241-DAY-8HR	203-DAY-8HR
0	\$30,351.00	\$25,566.00
1	\$30,655.00	\$25,822.00
2	\$30,962.00	\$26,080.00
3	\$31,519.00	\$26,549.00
4	\$31,961.00	\$26,921.00
5	\$32,408.00	\$27,298.00
6	\$32,861.00	\$27,681.00
7	\$33,356.00	\$28,096.00
8	\$33,824.00	\$28,490.00
9	\$34,296.00	\$28,889.00
10	\$36,863.00	\$29,294.00
11	\$35,263.00	\$29,703.00
12	\$35,757.00	\$30,119.00
13	\$36,258.00	\$30,541.00
14	\$36,765.00	\$30,968.00
15	\$37,280.00	\$31,401.00
16	\$37,802.00	\$31,841.00
17	\$38,332.00	\$32,288.00
18	\$38,868.00	\$32,740.00
19	\$39,412.00	\$33,198.00
20	\$39,964.00	\$33,662.00
21	\$40,524.00	\$34,134.00
22	\$40,891.00	\$34,443.00
23	\$41,462.00	\$34,925.00
24	\$42,044.00	\$35,415.00
25	\$42,631.00	\$35,910.00
26	\$43,229.00	\$36,412.00
27	\$43,833.00	\$36,922.00
28	\$44,447.00	\$37,439.00
29	\$45,070.00	\$37,964.00
30	\$45,701.00	\$38,495.00
31	\$46,244.00	\$38,953.00
32	\$47,247.00	\$39,798.00

1. This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
2. 241 day contract based on 12-Month Calendar, at 8 hours per day.
3. 203 day contract based on 9-Month Calendar, at 8 hours per day (2 weeks before school, 2 weeks after school).

CUBA INDEPENDENT SCHOOLS
2021-22 PAY BAND 50 MECHANIC

241-DAY-8HR

0	\$31,363.00
1	\$31,677.00
2	\$31,994.00
3	\$32,448.00
4	\$32,901.00
5	\$33,356.00
6	\$33,831.00
7	\$34,305.00
8	\$34,781.00
9	\$35,277.00
10	\$35,771.00
11	\$36,267.00
12	\$36,783.00
13	\$37,298.00
14	\$37,814.00
15	\$38,351.00
16	\$38,888.00
17	\$39,425.00
18	\$39,981.00
19	\$40,540.00
20	\$41,096.00
21	\$41,674.00
22	\$43,100.00
23	\$43,697.00
24	\$44,316.00
25	\$44,937.00
26	\$45,556.00
27	\$46,195.00
28	\$46,834.00
29	\$47,495.00
30	\$48,156.00

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4) Based on 241 days as per 12-Month Employee Calendar, at 8 hours per day.

CUBA INDEPENDENT SCHOOLS
2021-22 PAY BAND 55 PROGRAM SUPPORT

	241-DAY-8HR	203-DAY-8HR	183-DAY-7HR
0	\$34,904.00	\$29,401.00	\$23,191.00
1	\$35,253.00	\$29,695.00	\$23,423.00
2	\$35,606.00	\$29,992.00	\$23,657.00
3	\$35,977.00	\$30,304.00	\$23,904.00
4	\$36,267.00	\$30,548.00	\$24,096.00
5	\$37,319.00	\$31,435.00	\$24,796.00
6	\$37,877.00	\$31,904.00	\$25,165.00
7	\$38,455.00	\$32,391.00	\$25,550.00
8	\$39,032.00	\$32,878.00	\$25,934.00
9	\$40,374.00	\$34,008.00	\$26,825.00
10	\$40,973.00	\$34,511.00	\$27,223.00
11	\$41,840.00	\$35,242.00	\$27,800.00
12	\$42,459.00	\$35,764.00	\$28,211.00
13	\$43,100.00	\$36,303.00	\$28,635.00
14	\$43,739.00	\$36,842.00	\$29,060.00
15	\$44,399.00	\$37,398.00	\$29,500.00
16	\$45,060.00	\$37,955.00	\$29,939.00
17	\$45,740.00	\$38,529.00	\$30,391.00
18	\$46,423.00	\$39,102.00	\$30,844.00
19	\$47,123.00	\$39,694.00	\$31,309.00
20	\$48,651.00	\$40,981.00	\$32,325.00
21	\$50,075.00	\$42,180.00	\$33,271.00
22	\$50,819.00	\$42,806.00	\$33,764.00
23	\$51,583.00	\$43,449.00	\$34,272.00
24	\$52,346.00	\$44,093.00	\$34,780.00
25	\$53,130.00	\$44,753.00	\$35,301.00
26	\$53,936.00	\$45,431.00	\$35,836.00
27	\$54,741.00	\$46,109.00	\$36,371.00
28	\$55,566.00	\$46,804.00	\$36,920.00
29	\$56,392.00	\$47,501.00	\$37,468.00
30	\$57,238.00	\$48,213.00	\$38,030.00

- 1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
- 2) Purchasing based on 241 days as per 12-Month Employee Calendar at 8 hours per day.
- 3) Office Manager based on 203 days as per 9-Month Calendar at 8 hours per day (2 weeks before school, 2 weeks after).
- 4) Program Support based on 183 days as per 9-Month Calendar at 7 hours per day.

CUBA INDEPENDENT SCHOOLS
2021-22 PAY BAND 60 DATA MGR-MAINT SUPVSR

241-DAY-8HR

0	\$38,445.00
1	\$38,830.00
2	\$39,218.00
3	\$39,817.00
4	\$40,416.00
5	\$41,014.00
6	\$41,634.00
7	\$42,253.00
8	\$42,893.00
9	\$43,533.00
10	\$44,192.00
11	\$44,853.00
12	\$45,534.00
13	\$46,216.00
14	\$46,917.00
15	\$47,619.00
16	\$48,342.00
17	\$49,064.00
18	\$49,807.00
19	\$50,550.00
20	\$51,459.00
21	\$52,222.00
22	\$53,006.00
23	\$53,812.00
24	\$54,617.00
25	\$55,339.00
26	\$56,165.00
27	\$57,011.00
28	\$57,857.00
29	\$58,725.00
30	\$59,612.00

1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

2) Based on 241 days as per 12-Month Employee Calendar, at 8 hours per day.

CUBA INDEPENDENT SCHOOLS
2021-22 PAY BAND 65 PAYROLL-PURCHASING-NETWORK TECH

241-DAY-8HR

0	\$43,000.00
1	\$43,428.00
2	\$43,863.00
3	\$44,523.00
4	\$45,184.00
5	\$45,864.00
6	\$46,546.00
7	\$47,247.00
8	\$48,190.00
9	\$48,672.00
10	\$49,394.00
11	\$50,137.00
12	\$50,880.00
13	\$51,644.00
14	\$52,429.00
15	\$53,213.00
16	\$54,019.00
17	\$54,823.00
18	\$55,649.00
19	\$56,475.00
20	\$57,321.00
21	\$58,188.00
22	\$59,055.00
23	\$59,942.00
24	\$60,849.00
25	\$61,759.00
26	\$62,687.00
27	\$63,636.00
28	\$64,586.00
29	\$65,556.00
30	\$66,548.00

1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

2) Based on 241 days as per 12-Month Employee Calendar at 8 hours per day.

CUBA INDEPENDENT SCHOOLS
2021-22 PAY BAND 70 COORDINATOR-DIRECTOR-NURSE-TECH INTEGRATION

	241-DAY-8HR	203-DAY-8HR	183-DAY-7HR	193-DAY-7HR
0	\$55,139.00	\$46,445.00	\$36,635.00	\$38,638.00
1	\$55,690.00	\$46,909.00	\$37,001.00	\$39,024.00
2	\$56,247.00	\$47,379.00	\$37,371.00	\$39,414.00
3	\$57,093.00	\$48,091.00	\$37,933.00	\$40,008.00
4	\$57,940.00	\$48,805.00	\$38,497.00	\$40,600.00
5	\$58,807.00	\$49,535.00	\$39,073.00	\$41,208.00
6	\$59,488.00	\$50,108.00	\$39,524.00	\$41,685.00
7	\$60,726.00	\$51,151.00	\$40,348.00	\$42,552.00
8	\$62,006.00	\$52,229.00	\$41,198.00	\$43,449.00
9	\$63,306.00	\$53,324.00	\$42,062.00	\$44,360.00
10	\$64,628.00	\$54,436.00	\$42,940.00	\$45,286.00
11	\$65,989.00	\$55,584.00	\$43,846.00	\$46,240.00
12	\$68,218.00	\$57,463.00	\$45,326.00	\$47,804.00
13	\$69,644.00	\$58,663.00	\$46,272.00	\$48,801.00
14	\$71,109.00	\$59,896.00	\$47,245.00	\$49,827.00
15	\$72,595.00	\$61,148.00	\$48,234.00	\$50,869.00
16	\$74,122.00	\$62,435.00	\$49,249.00	\$51,939.00
17	\$75,670.00	\$63,739.00	\$50,277.00	\$53,024.00
18	\$77,260.00	\$65,078.00	\$51,333.00	\$54,138.00
19	\$78,891.00	\$66,451.00	\$52,417.00	\$55,280.00
20	\$80,274.00	\$67,616.00	\$53,335.00	\$56,249.00
21	\$81,967.00	\$69,042.00	\$54,461.00	\$57,435.00
22	\$83,680.00	\$70,485.00	\$55,598.00	\$58,637.00
23	\$85,434.00	\$71,962.00	\$56,764.00	\$59,866.00
24	\$87,230.00	\$73,475.00	\$57,957.00	\$61,124.00
25	\$89,067.00	\$75,024.00	\$59,178.00	\$62,412.00
26	\$90,945.00	\$76,605.00	\$60,425.00	\$63,727.00
27	\$92,864.00	\$78,223.00	\$61,700.00	\$65,072.00
28	\$94,805.00	\$79,856.00	\$62,989.00	\$66,432.00
29	\$96,786.00	\$81,525.00	\$64,307.00	\$67,820.00
30	\$98,809.00	\$83,229.00	\$65,650.00	\$69,238.00

- 1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
- 2) All positions on this pay band require degrees.

CUBA INDEPENDENT SCHOOLS
2021-22 PAY BAND 75 DIRECTOR

241-DAY-8HR

0	\$73,400.00
1	\$74,200.00
2	\$74,942.00
3	\$76,034.00
4	\$78,316.00
5	\$80,664.00
6	\$83,084.00
7	\$85,575.00
8	\$87,142.00
9	\$90,787.00
10	\$91,899.00
11	\$93,095.00
12	\$94,304.00
13	\$95,529.00
14	\$96,771.00
15	\$98,030.00
16	\$99,304.00
17	\$100,596.00
18	\$101,903.00
19	\$103,227.00
20	\$104,298.00
21	\$104,456.00
22	\$104,611.00
23	\$104,768.00
24	\$104,924.00
25	\$105,083.00
26	\$105,240.00
27	\$105,398.00
28	\$105,556.00
29	\$105,714.00
30	\$105,874.00

- 1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
- 2) Based on 241 days as per 12-Month Employee Calendar at 8 hours per day.
- 3) All positions on this pay band require degrees.

CUBA INDEPENDENT SCHOOLS
2021-22 PAY BAND 80 ADMINISTRATOR

	<u>241-DAY-8HR</u>	
ELEMENTARY-PRINCIPAL	\$89,000.00	
MS-PRINCIPAL	\$96,000.00	
HS-PRINCIPAL	\$101,000.00	
EXECUTIVE DIRECTOR DATA&ACCOUNTABILITY/FED PROG	\$103,000.00	
SUPERINTENDENT	\$121,800.00	(TBD by School Board)

*Based on 241 days as per 12-Month Employee Calendar at 8 hours per day.

	<u>203-DAY-8HR</u>
ASSISTANT-HS-PRINCIPAL	\$75,000.00

*Based on 203 days as per 9-Month Employee Calendar at 8 hours per day. (10 DAYS BEFORE & 10 DAYS AFTER)

- 1) This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.
- 2) All positions on this pay band require graduate degrees.
- 3) Administrators require NMPED Level III-B License.
- 4) In alignment with NMSA Section 22-10A-11